



Human Resources

2024-2025 S&T Staff Pay Ranges

You may refer to the [UM System Job Code Page](#) to determine the pay grade for your position.

The Missouri S&T Minimum Pay Rate for grades 4-12 and B-F are higher than the [UM System pay matrices](#). The Mid-Point and Maximum rates are the same as UM System.

Pay Grade	Missouri S&T Pay Ranges		
	Minimum	Mid-Point	Maximum
4	\$14.50	\$16.16	\$19.59
5	\$14.50	\$17.75	\$22.77
6	\$15.00	\$19.92	\$25.33
7	\$16.82	\$22.91	\$29.10
8	\$18.61	\$26.34	\$34.18
9	\$21.42	\$30.29	\$39.30
9E	\$52,223	\$66,810	\$81,744
10	\$52,223	\$73,008	\$94,141
11	\$58,960	\$83,304	\$108,035
12	\$68,200	\$100,027	\$132,309
13	\$78,562	\$120,078	\$161,595
14	\$91,125	\$144,102	\$197,080
15	\$109,262	\$172,827	\$236,392
Union-Eligible Pay Ranges			
B	\$14.50	\$16.32	\$19.91
C	\$14.50	\$16.83	\$20.87
D	\$15.06	\$19.69	\$24.41
E	\$17.29	\$23.04	\$28.90
F	\$20.22	\$26.94	\$33.79
G	\$23.07	\$31.53	\$39.99

Pay ranges posted in a Job Posting indicate the budgeted pay range for that position. A position's posted pay range may vary within the pay grade. As a general rule, the minimum posted range will be equal to or greater than the Minimum pay for that pay grade and the top of the posted range will be in alignment with the pay grade Mid-Point.

